



Thomas MacLaren School
Board of Directors Meeting
December 1, 2022
Minutes

Approved

The meeting took place online as a Zoom Meeting.

AGENDA

- I. Call to Order:** Mr. von Boeck called the meeting to order at 4:02 p.m.
- A. Roll Call:** Present: Mr. Paul von Boeck, Ms. Diane Borre, Mrs. Carol Neel, Mrs. Khristine Prickett Vadala. Mrs. Dawn Conley and Mrs. Meredith Sherman were absent.
- Also present were Mrs. Mary Faith Hall, Executive Director, Mrs. Lori Richardson, Director of Finance, Mrs. Kari Coleman, Director of Personnel, Mr. Nico Alvarado, Head of Lower School, Ms. Laura Schlicting, Assistant Head of Lower School, Mrs. Laura Hassell, Director of Operations, Mr. Jared Gonzalez, Assistant Head of Lower School, Ms. Katie Maslow, Assistant Head of Upper School, Ms. Bridget Rector, Assistant Head of Upper School, Mr. Eric Hall, Founder, and Mrs. Katherine Brophy, Founder. Mr. Ben LaBadie, Head of Upper School, arrived at 4:04 p.m. and Mr. Tim Pingel, Assistant Head of Upper School arrived at 4:10 p.m.
- B. Approval of Agenda:** Mrs. Neel motioned. Ms. Borre seconded. Unanimous approval.
- C. Approval of October Minutes:** Mrs. Prickett Vadala motioned approval with spelling corrections. Mrs. Neel seconded. Unanimous approval.
- II. Status Reports**
- A. E.D. Report:** Mrs. Hall had nothing more to add to the document. There were no questions.
- B. Dashboard:** Mrs. Hall had nothing more to add to the document. There were no questions.
- C. Finance Committee:** Ms. Borre went over October financials statements. Everything is where it should be at this time of year.

III. Policy Review

A. **Approval of Revised SY 2022-23 Annual Budget:** Mrs. Richardson clarified for the Board how the Facilities Reserve money was expensed on the new budget.

***Motion:** To approve the proposed budget and budget resolution as presented for the fiscal year 2022-2023; the amounts of \$10,851,886 for expenditures and \$325,557 for TABOR reserves, \$90,000 for SPED reserves, and \$1,000,000 for Facility reserves are appropriated for the 2022-2023 budget. The Board appropriates up to \$200,000 to be transferred from the fund balance.*

Ms. Borre motioned. Mrs. Prickett Vadala seconded. Unanimous approval.

B. **Approval of Succession Plan:** The Executive Committee presented a revised Succession Plan in light of input from the Board retreat. Mrs. Prickett Vadala motioned. Mrs. Neel seconded. Unanimous approval.

C. **Approval of FAMLI Plan:** Mrs. Hall presented the results of the survey of the staff with the majority of the staff indicating a preference to have the school opt out of the program and implementing a payroll deduction option. That is the recommendation to the Board. Ms. Borre motioned. Mrs. Prickett Vadala seconded. Unanimously approval.

IV. Announcements

A. Next Board meeting: January 26

V. Meeting adjourned at 4:23 p.m.

Respectfully submitted by:

Karen L. Coleman, Minutes Recorder

Date